

Belbin Team Profiling

The program fee includes:

- Printed materials
- Tools and Strategies
- Workshops
- Belbin team role analysis
- Belbin Team Reports
- Belbin Individual Reports
- All other incidentals

Workshop:

Time	As Requested by Client
Facilitator	The Centre for People Development – Jill Gael
Location	TBC
Price	\$2,250 PLUS \$55 per person

Rates are for up to 16 participants
***(venue and catering costs not included)**

Belbin Team Profiling

Overview

For a more in-depth analysis of the roles people in the team prefer and are good at, **Belbin Team Role Profiling** is one option.

Belbin (Team Role Profiling System) is an internationally recognised approach to building successful teams. It is based on the unique characteristics that individuals contribute to a team.

Belbin has identified particular groups of team behaviours, with strengths and weaknesses in each, as nine 'team roles'. All nine roles are critical if a team is to operate effectively; none is more important than any other.

Belbin's work has shown that irrespective of the balance of functional skills in a group, if the group does not have the right balance of team roles, the team cannot succeed.

The Belbin analysis is geared at identifying the roles people prefer to play in their team/s. In doing so, it takes the information from the team member and the observers, to suggest the roles (usually three or four) that individuals prefer.

The focus in team role analysis is to identify the strengths we have collectively. We do not focus on the individual weaknesses. Others in the team will have those characteristics as strengths and there will be balancing forces in the team.

Team roles and behaviours and the self-assessment inventory and observers' word lists are instruments for indicating behaviours which, in combination, are descriptors of the team roles. These can be accessed for a fee.



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